

WOMEN LAWYERS OF SANTA CRUZ COUNTY

DIVERSITY AND INCLUSIVENESS PLEDGE

I, _____, pledge to thoughtfully, with an open mind and a commitment to ongoing reassessment and adjustment of my own practices, do my part to promote diversity and inclusiveness in the legal community and larger communities of which I am a member.

I will provide equal opportunity for the advancement of others in my own professional sphere by seeking a diverse pool of applicants when I am hiring, and by providing equal access to training, retention, promotion, and advancement to leadership positions.

I will encourage others, when setting goals for themselves, to measure their capacity against their own knowledge of themselves, rather than against what society presents as being achievable, and I will strive to do this for myself as well.



Signature

Date